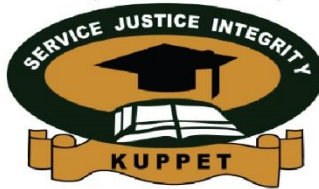


KENYA UNION OF POST PRIMARY EDUCATION TEACHERS

(KUPPET)

HEAD OFFICE:

Next Gen Mall,
2nd Floor,
Mombasa Road,
Nairobi-Kenya



P. O. Box 30412-00100,

Tel: +254-722355985

Email: -kuppett.kenya@gmail.com/

info@kuppetchenya.co.ke

Website: -www.kuppetchenya.co.ke

INTERNAL MEMO

TO: BRANCH EXECUTIVE SECRETARIES

DATE: 25 APRIL 2023

FROM: SECRETARY GENERAL

SUBJECT: PENSIONS FOR TEACHERS DISMISSED FROM EMPLOYMENT

The Employment and Labour Relations Court has given guidance that any legal provision that requires persons dismissed from service to forfeit all claims to pension is unconstitutional as it contravenes the clear provisions of Articles 41(1) and 2(b) of the Constitution on fair labour practices and working conditions, Article 40 on the protection of the right to property and Article 43(1)(e) on the right to social security.

Following the judgement, all public servants including teachers who were dismissed from employment before their statutory retirement age have the right to their terminal benefits including pensions and/or gratuity. It has, however, come to the union's attention that some affected teachers who have pursued such benefits were turned back by the TSC.

In order to safeguard the teachers' social security rights, the union wishes to inform all teachers who were dismissed to apply for their pension, with copies served on the union.

By this memo, you are instructed to mobilise any such teachers from your branch to make the applications, which should be in the format below:

In Solidarity,

Akelo M.T. Misor

SECRETARY GENERAL

All correspondence through the Secretary General

National Chairman – Omboko Milemba

National Vice Chairman – Julius K. Korir

National Organizing Secretary – Paul J. Maingi

National Secretary Secondary – Edward K. Obwocha

Secretary General – Akelo M. T. Misor

Deputy Secretary General – Moses Nthurima

National Secretary Gender – Catherine Wambilyanga

National Treasurer – Wicks Mwethi Njenga

Asst. National Treasurer – Ronald K. Tonui

National Secretary Tertiary – Sammy Chelang'a

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info@kuppetchkenya.co.ke

Website:-www.kuppetchkenya.co.ke

Name:

P.O. Box:

TSC No:

Mobile No:

To: The Secretary/CEO
Teachers Service Commission,
Private Bag,
NAIROBI

Through:
The Branch Executive Secretary,
KUPPET.....Branch
and

The secretary General,
KUPPET Head Office,
NAIROBI

Dear Secretary/CEO,

RE: PROCESSING OF PENSION/GRATUITY AFTER EXIT FROM SERVICE

This is to bring to your attention that I worked for the Teachers Service Commission (TSC) between _____ and _____. I have noted that you have not initiated the processing of my pension nor gratuity payments payable to me for the period served. Through this letter, I am humbly reminding you and the commission to process my pension and/or gratuity.

Attached, please find the documents necessary for processing of the payments, including:

- i. The Declaration Form
- ii. Copy of employment letter
- iii. Bank account particulars
- iv. Copy of the ATM plate
- v. Copy of National ID
- vi. Last pay slip

Thank you for your assistance.

Yours faithfully,

All correspondence through the Secretary General

National Chairman – Omboko Milemba
National Vice Chairman – Julius K. Korir
National Organizing Secretary – Paul J. Maingi
National Secretary Secondary – Edward K. Obwocha

Secretary General – Akelo M. T. Misori
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